

# Resources for Confidential & Non-Confidential Reporting of Discrimination & Microaggression

## FOR STUDENTS

After 5pm Dean on Call:  
984-287-0300

Office of Student Conduct  
919-684-6938; [conduct@duke.edu](mailto:conduct@duke.edu)

Office of Institutional Equity  
919-684-8222; [oi-help@duke.edu](mailto:oi-help@duke.edu)

## FOR STAFF

Misconduct by a student;  
Office of Student Conduct  
919-684-6938; [conduct@duke.edu](mailto:conduct@duke.edu)

Concerns about Duke employee or vendor.  
Office of Institutional Equity  
919-684-8222 or [oi-help@duke.edu](mailto:oi-help@duke.edu)

## FOR FACULTY

Misconduct by a student;  
Office of Student Conduct  
919-684-6938; [conduct@duke.edu](mailto:conduct@duke.edu)

Concerns about Duke employee or vendor.  
Office of Institutional Equity  
919-684-8222 or [oi-help@duke.edu](mailto:oi-help@duke.edu)

### CONFIDENTIAL RESOURCES

**Student Health**  
919-681-9355

**Counseling and Psychological Services**  
919-660-1000

**The Women's Center**  
919-684-3897 or 919-970-2108;  
[wchelp@duke.edu](mailto:wchelp@duke.edu)

**Clergy** (acting as clergy in professional role at Duke)

**Ombudspersons University:**  
**Jessica Kuchta-Miller**  
919-864-1032;  
[jessica.kuchta-miller@duke.edu](mailto:jessica.kuchta-miller@duke.edu)  
or [ombuds@duke.edu](mailto:ombuds@duke.edu)

**Ombudspersons School of Medicine:**  
**Jean Spaulding, MD**  
919-668-3326; [ombudsman@mc.duke.edu](mailto:ombudsman@mc.duke.edu)

**Durham Crisis Response Center (DCRC)**  
919-403-6562 (English); 919-519-3735 (Spanish);  
[crisisline@durhamcrisisresponse.org](mailto:crisisline@durhamcrisisresponse.org)

### NON-CONFIDENTIAL RESOURCES

**Harassment Prevention Advisors**

**DPHS Vice Chair for Diversity, Equity and Inclusion, Lauren Brinkley-Rubenstein**  
919 668 1753: [lauren.br@duke.edu](mailto:lauren.br@duke.edu)

### CONFIDENTIAL RESOURCES

**Personal Assistance Service (PAS)**  
919-416-1727; [dukepas@duke.edu](mailto:dukepas@duke.edu)

**Clergy** (acting as clergy in professional role at Duke)

**Durham Crisis Response Center (DCRC)**  
919-403-6562 (English);  
919-519-3735 (Spanish)  
[crisisline@durhamcrisisresponse.org](mailto:crisisline@durhamcrisisresponse.org)

**Ombudspersons University: Jessica Kuchta-Miller**  
919-864-1032;  
[jessica.kuchta-miller@duke.edu](mailto:jessica.kuchta-miller@duke.edu) or [ombuds@duke.edu](mailto:ombuds@duke.edu)

### NON-CONFIDENTIAL RESOURCES

**DPHS Vice Chair for Diversity, Equity and Inclusion, Lauren Brinkley-Rubenstein**  
919 668 1753: [lauren.br@duke.edu](mailto:lauren.br@duke.edu)

**DPHS Staff Resource Person, Amy Clark**  
[amy.clark@duke.edu](mailto:amy.clark@duke.edu)

**HR & Staff Labor Relations, University:**  
919-684-2808

**Duke Health**  
919-684-5557

**Office of Audit, Risk and Compliance (OARC)**  
919-613-7630; [oarc@duke.edu](mailto:oarc@duke.edu)

**Duke Health Integrity Line & Duke Speak Up Program**  
1-800-826-8109

### CONFIDENTIAL RESOURCES

**Personal Assistance Service (PAS)**  
919-416-1727; [dukepas@duke.edu](mailto:dukepas@duke.edu)

**Ombudspersons University:**  
**Thomas Metzloff**  
919-613-7055; [metzloff@law.duke.edu](mailto:metzloff@law.duke.edu)

**Ombudspersons School of Medicine:**  
**Laura Svetkey**  
919-681-7788; [Laura.svetkey@duke.edu](mailto:Laura.svetkey@duke.edu)

**Clergy** (acting as clergy in professional role at Duke)

**Durham Crisis Response Center (DCRC)**  
919-403-6562 (English); 919-519-3735 (Spanish)  
[crisisline@durhamcrisisresponse.org](mailto:crisisline@durhamcrisisresponse.org)

### NON-CONFIDENTIAL RESOURCES

**DPHS Vice Chair for Diversity, Equity and Inclusion**  
919 668 1753: [lauren.br@duke.edu](mailto:lauren.br@duke.edu)

**Vice Chair for Faculty Development Karen Steinhauser**  
919-668-2148; [karen.steinhauser@duke.edu](mailto:karen.steinhauser@duke.edu)

**Faculty Advancement**  
919-684-4997; [ovpfa@duke.edu](mailto:ovpfa@duke.edu)

**Office of Audit, Risk and Compliance (OARC)**  
919-613-7630; [oarc@duke.edu](mailto:oarc@duke.edu)

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1-800-826-8109

### Student Sexual Misconduct Policy

Prohibits sexual misconduct committed by students.

### New Title IX Regulations

All employees who are designated as Responsible Employees must report incidents of possible discrimination and harassment (including sexual misconduct) to OIE.

Other specifications and updates on Title IX can be found via this [link](#)

### Policy on Prohibited Discrimination, Harassment, and Related Misconduct

Prohibits discrimination, harassment, and related misconduct committed by faculty, staff, contractors, members of the Duke community, and third parties.